



Introduction and Summary

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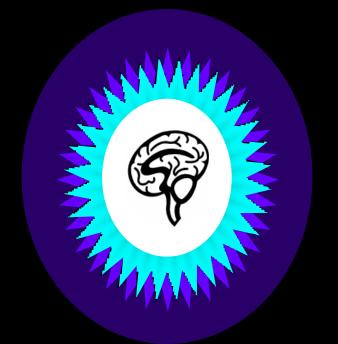


# What will you gain from this panel discussion?

- Appreciation of diverse cultural perspectives
  - Personal and career enrichment!
- Ability to recognize and think beyond cultural "event horizons" that limit foresight thinking
  - True diversity the next frontier in education!

Cultures of the present and past offer useful counterpoints that can uncover hidden assumptions and overlooked futures!







### Introducing the Session

- Various regions and peoples of the world e.g., Europe, Asia, North America, South America, and Native peoples have evolved differing value systems and perspectives that influence nearly all aspects of everyday life:
  - work-leisure balance, disposable time, and leisure activities
  - the social contract
  - relationships with nature
  - the pace of life
  - sources of identity (individual or group)
  - notions of prosperity
  - notions of fulfillment, gratification, and happiness
  - business culture
  - the ways in which leaders emerge
  - and yes, even planning horizons as well as perspectives on the "future" and approaches to meeting its challenges.

What's different today is the growing pace and extent of crosscultural interaction and its potential to "export" and "import" value systems and lifestyles, possibly at the expense of others.



# Cultural "Exports" and "Imports"

- From Asia to US
  - Religion, philosophy supporting individual enrichment
  - Health and wellness leading to complementary therapies
- From US to other regions
  - Business culture, in general
  - Diversion and entertainment (e.g., TV game shows)
  - Fast-paced life, with fast food infrastructure to support
  - Capitalistic imprint on yoga
  - Educational practices



Other factors will also how people will live, work, and think; however, cultural factors can have a substantial impact.



#### Mandate

- Increased cross-flow among diverse cultures; "exports" and "imports"
  - Impacts on how YOU will live, work, think, aspire, and interact!
- Culture clashes, deculturation, and loss of ways of life
  - Including contemporary ways of life!
- The complex challenges presented by "the future"
  - Challenges requiring answers that are beyond the capability of a single nation, people, or culture to provide



#### Cultural Contrasts

- Work, family, leisure balance vs. "not-enough-hours-in-the-day"
  - Is the "chronologically challenged" society being exported?
- Vibrancy, liberty, opportunity, and self-reliance vs. security and the social contract?
  - Underpinning of various work cultures
- Holistic vs. reductionist thinking healthcare, philosophy, religion, warfare, politics, ...
  - And basis of identity (group vs. individual)
- Time horizon incremental, and/or quarterly earnings statement vs. long-term
  - Implications to foresight thinking and to education
- Sacrifice and long-range planning vs. instant gratification?
  - Impacts on business and politics



#### Cultural Contrasts (cont'd)

- Concepts of time and of the future!
  - Linear vs. cyclic or "eternal now"
  - Alarm clock vs. "natural clocks"
- Relationship with nature
  - Dominion over, or co-existence with?
- Pace of life
- Consumerist societies vs. more traditional ones





## Influences...well, confluences!

- Technology
  - Alarm clock, throwaway culture, assembly line
  - Social media
- Interplay of national / regional cultures with occupational ones
  - "Neotribes"
- Deculturation loss of ways of life
  - Native and Aboriginal peoples
  - Occupations manufacturing, family farming, customer service, etc.
- Recession slowing the pace of globalization
  - Regional, national, and tribal identities reasserting themselves
- Resurgence of interest in ancient cultures and traditions



### Key Questions

- Which present-day lifestyle options will continue to be possible, and what new ones will emerge?
  - Which lifestyle options will become extinct?
- And, what is the future of cultural diversity itself?
  - Choice of "operating systems" under which to live?
  - OR, monolithic world with "no place to hide" for those who cannot adapt?
- Who will be the "MVPs" the most valued professions and personality types, in your part of the world?
- What new countercultures may arise in your part of the world, or elsewhere, and what will they value?
- In what ways do different peoples view "the future"?



# Pre-Conference Forum Participants

Art Shostak, USA Bengt-Arne Vedin, Sweden José Cordeiro, Venezuela Jay Herson, USA Fabienne Goux-Baudiment, France Stephen Aguilar-Millan, United Kingdom Mohan K. Tikku, India Paul J. Werbos, USA Sari Söderlund, Finland Steve Steele, USA Offie C. Wortham, USA Eleonora Masini, Italy



#### 2011 Panelists

Cornelia Daheim, Germany

Linda Groff, USA

Shoji Mitarai, Japan

Tom Lombardo, USA

Dave Stein, USA



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### Thoughts for 2012

"Only as futurists soar above artificial "fences" that seem to separate cultures – and instead ... help in the transfer of good ideas across 'fences' – will futurists live up to their potential – and meet a profound responsibility to all."

- Art Shostak, Professor Emeritus

"One should challenge present assumptions and ask the questions that no one had thought to ask."

- Tim Mack, President, World Future Society

"To best prepare for the future, we must arm ourselves with the wisdom from diverse nations, peoples, and cultures of the present and past."

- FUTURE*takes* 



## Resources and Contact Information

- Additional resources:
  - <u>http://www.futuretakes.org/Transcultural.html</u> and linked pages
- To be a 2012 panelist or for further information, write to
  - info@futuretakes.org



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